



LAVORIAMO



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Short summary

Platform for managing VET activities.

Set up for training purposes it was later implemented and enhanced for the management of collaborative activities, online training and labor market services.

Aims and objectives

To make work accompaniment services more effective and accessible by adding artificial intelligence techniques to the CIOFS-FP experience that facilitate the use of guidance and accompaniment services to work.



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Target group

Beneficiaries of CIOFS-FP training activities



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Activities

The platform has 4 main virtual spaces:

A. collaborative activities - developed as a forum.

B. LMS space - provides a range of online courses available in SCORM format: learning units are developed by both internal and/or external experts.

C. Labour Market Services – includes a range of services at disposal of both users and companies such as: the collection of CVs, the design of training activities aimed at adapting the skills or abilities of workers, management of the match between job demand and offer.

D. Community – includes a forum for discussion and knowledge sharing, and a repository of information materials.



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Methodologies

A. Knowledge sharing

B. E-learning

C. Artificial intelligence, big data and semantic analysis



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Tools & Methods

The platform in itself



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Success factors

- Protected environment where users are accompanied in a personalized growth process
- User-friendly
- Single platform where to find everything needed to get hired and improve your career



Strengths and weaknesses

- Opportunity to benefit from free compulsory courses (H&S) that issue certification
- CV Analyser offers the possibility to customise user CV for improving it and boosting your chances of getting an interview
- Job vacancies always up-dated
- Companies have access to CVS and they can choose the candidate
- Being a service brokerage platform, the services provided are not automated hence they always need to be monitored and verified by a coach / tutor (the platform was originally designed for CIOFS-FP learners)



Transferability

At beginning, CIOFS-FP national office has been exclusively managing the platform, later the management has been transferred to Regional associations due to the need of tailoring/personalising some services to territorial needs. The National office keeps on maintaining monitoring activities and data protection. The designing of LavoriAmo pp is under construction.



Sustainability

The platform is still running and used and, thanks to the support of Jobiri, the technical partner managing all AI-driven aspects, there are even further developments in mind to complete the client-centred, holistic and empowering approach.



Impacts

90% of the beneficiaries attending CIOFS-FP VTCs used at least one of the basic services in the platform (CV building or compulsory H&S training course).

30% of CIOFS-FP offices providing labour market services exploited the platform to support users from outside VTCs - this was the reason why career coaching services were included in the platform.

182458 job vacancies listed so far

Further development of the platform are under designing



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